

INTEGRIS SOFTWARE PRIVACY POLICY

Last Updated: November 12, 2017

This Policy explains how your personal information is collected, used, and disclosed by Integris Software and its subsidiaries and affiliated companies ("Integris" or "We"). This privacy policy ("Policy") applies to the websites of Integris, including integris.io and other related websites that link to this Policy (collectively, "Sites"). This Policy does not apply to websites or services that display or link to different privacy statements.

We collect and process personal information about you with your consent and/or as necessary to provide the products you use, operate our business, meet our contractual and legal obligations, protect the security of our systems and our customers, or fulfil other legitimate interests.

INFORMATION COLLECTED

We collect information about you in various ways when you use our Sites. We collect personal information you provide to us. For example, we collect your name, email address, postal address, phone number, fax number, company information, and other information you provide us on our Sites. We may also collect your contact information, job history, and resume if you choose to provide it to us using the careers portion of our Sites. Some Sites may not be available or function correctly if you are not willing to provide personal information. We may also obtain information from other sources and combine that with information we collect on our Sites.

When you visit our Sites, some information is automatically collected. For example, when you visit our Sites your computer's operating system, Internet Protocol (IP) address, access times, browser type and language, and the website you visited before our site are logged automatically. We also collect information about your usage and activity on our Sites.

Cookies. We may automatically collect information using "cookies." Cookies are small data files stored on your hard drive by a website. Among other things, cookies help us improve our Sites and your experience. We use cookies to see which areas and features are popular and to count visits to our Sites.

Web Beacons. We may collect information using Web beacons. Web beacons are electronic images that may be used on our Sites or in our emails. We use Web beacons to deliver cookies, count visits, understand usage and campaign effectiveness and to tell if an email has been opened and acted upon.

Analytics. Third parties who provide us with analytics services for the Sites may also automatically collect some of the information described above, including, for example, IP address, access times, browser type and language, device type, device identifiers, and Wi-Fi information. They may use cookies and web beacons for these purposes. Please consult the respective privacy policies and statements of these third parties for more information, including how [Google Analytics](#) use this data.

Advertising. We and our third-party partners may use information collected using third-party cookies, web beacons, and other similar technologies on our Sites, in our emails, and on other websites to deliver ads about our products displayed to you on third-party websites and applications. We also may use cookie information and other methods to know when you return to our Sites after visiting these third-party websites and applications. We use this and other information about you to try to understand your interests and show you relevant advertising about products and services that may interest you. We encourage you to check the privacy policies of advertisers and/or ad services to learn about their use of cookies and other technology. If you would like more information about this practice and to know your choices about not having this information used by these companies, click here: http://www.networkadvertising.org/consumer/opt_out.asp. To learn more about Google and

DoubleClick's advertising practices, click here: <https://www.google.com/policies/technologies/ads/>. To learn more about Google and Bing's advertising practices, click here: <https://privacy.microsoft.com/en-us/privacystatement>.

USE OF INFORMATION WE COLLECT

We use personal information collected through our Sites for purposes described in this Policy or disclosed to you in our Sites or in connection with our Sites. For example, we may use your information to:

- operate and improve our internal operations, systems, products, and Sites;
- understand you and your preferences to enhance your experience and enjoyment using our Sites;
- respond to your comments and questions and provide customer service;
- provide and deliver products and Sites you request;
- communicate with you about promotions, upcoming events, and other news about products and services offered by Integris; and
- protect, investigate, and deter against fraudulent, unauthorized, or illegal activity.

SHARING OF PERSONAL INFORMATION

We do not share your personal information with third parties other than as follows:

- with your consent;
- with third party vendors, consultants, and other service providers who work for us and need access to your information to do that work;
- to (i) comply with laws or to respond to lawful requests and legal process, (ii) to protect the rights and property of Integris, our agents, customers, and others including to enforce our agreements, policies, and terms of use or (iii) in an emergency to protect the personal safety of Integris, its customers, or any person; and
- in connection with or during negotiation of any merger, financing, acquisition, bankruptcy, dissolution, transaction or proceeding involving sale, transfer, divestiture or disclosure of all or a portion of our business or assets to another company.

We may also share aggregated or deidentified information.

SECURITY OF YOUR PERSONAL INFORMATION

Integris takes reasonable steps to help protect your personal information in an effort to prevent loss, misuse, and unauthorized access, disclosure, alteration, and destruction.

TRANSFERS OF YOUR PERSONAL INFORMATION

Personal information we collect may be stored and processed in your region, in the United States or in any other country where we or our affiliates, subsidiaries or service providers maintain facilities. We maintain primary data centers in the United States. We take steps designed to ensure that the data we collect under this Policy is processed according to the provisions of this Policy and applicable law wherever the data is located.

When we transfer personal information from the European Economic Area and Switzerland to other countries, some of which have not been determined by the European Commission to have an adequate level of data protection, we use a variety of legal mechanisms, including contracts, in an effort to help ensure your rights and protections.

STORAGE AND RETENTION OF YOUR PERSONAL INFORMATION

We retain your personal information for as long as necessary to provide services requested by you, or for other essential purposes such as complying with our legal obligations, resolving disputes, and enforcing our agreements. Because these needs can vary for different data types in the context of different services, actual retention periods can vary significantly. The criteria used to determine retention include:

1. *How long is the personal information needed to provide applicable services?* This includes such things as maintaining and improving the performance of the Sites, enabling system security measures, and maintaining appropriate business and financial records.
2. *Is the personal information of a sensitive type?* If so, a shortened retention time may be appropriate.
3. *Are we subject to a legal, contractual, or similar obligation to retain the data?* Examples can include mandatory data retention laws in the applicable jurisdiction, government orders to preserve data, or data that must be retained for the purposes of litigation.

YOUR INFORMATION CHOICES AND CHANGES

If you wish to ask for access, correction, or deletion of any of your personal information held by us or a change in the way we use your information (for which we reserve the right to charge you a fee, as permitted by applicable law), please contact us at: info@integris.io. However, we may decline requests that are unreasonable, prohibited by law, or are not required to be honored by applicable law.

You may opt out of receiving promotional emails from Integris by following the instructions in those emails. If you opt out, we may still send you non-promotional emails, such as emails about your accounts or our ongoing business relations. You may also send requests about your contact preferences, changes to your information including requests to opt-out of sharing your personal information with third parties by emailing info@integris.io.

Most Web browsers are set to accept cookies by default. If you prefer, you can usually choose to set your browser to remove cookies and to reject cookies. If you choose to remove cookies or reject cookies, this could affect certain features or services of our Site.

Our third-party analytics partners may provide you with options to opt-out of certain information collection. For more information about the applicable choices they provide you, please visit: <https://www.google.com/policies/privacy/>

There are many ways through which web browser signals and other similar mechanisms (for example, "Do Not Track") can indicate your choice to disable tracking, and, while we and others give you choices described in this Policy, we do not currently honor these mechanisms.

YOUR EUROPEAN PRIVACY RIGHTS

We adhere to applicable data protection laws in the European Economic Area, which, if applicable to you, includes the following rights:

- If we are processing personal information based on your consent, you have a right to withdraw consent at any time for future processing;
- You have a right to request access to, rectification, or erasure of your personal information, or to transfer or receive a copy of your personal information in a usable format;
- You have a right to object to the processing of your personal information under certain circumstances; and
- You have a right to lodge a complaint with a data protection authority.

As applicable under French law, you can also send us specific instructions regarding the use of your personal information after your death, by contacting us at the contact information set forth below.

CHANGES TO THIS POLICY

Integrus may change this Policy from time to time. If we make any changes to this Policy, we will change the "Last Updated" date above or by providing such notice about or obtaining consent to changes as may be required by applicable law.

QUESTIONS

If you have any questions or concerns about this Policy, please contact us at:

Integrus Software
80 Yesler Way, #300
Seattle, WA 98104
info@integrus.io.